

GLOBAL LINK CAFFOLDING

SAFETY, HEALTH & ENVIRONMENTAL POLICY

Global Link Scaffolding commits itself to the creation of a safe and healthy environment for all our employees and the citizens of the communities with which we interact.

AIMS

In order to give practical appearance to our commitment and to measure our progress, we have the following aims:

Safety & Health

- Prevent or minimise work-related injuries and health impairment of employees and contractors
- Contribute to addressing priority health issues

Environment

- Conserve environmental resources
- Prevent or minimise adverse impacts arising from all our projects
- Demonstrate active stewardship of land and biodiversity
- Promote good relationships with, and enhance capacities of, the local communities of which we are a part
- Respect people's culture and heritage

MANAGEMENT PRINCIPLES

All our projects are required to adhere to the following principles in a systematic and comprehensive fashion, and actively encourage implementation by our employees. Further, all contractors are obliged to comply with the provisions of this policy.

Commitment:

Hold senior safety officers with each project accountable for safety, occupational health and environmental issues. Allocate adequate financial and human resources to ensure that these issues are dealt with in a manner that reflects their high corporate priority.

Competence:

Ensure workforce competence and responsibility at all levels through selection, retention, education, training and awareness in all aspects of safety, health and the environment.

Risk Assessment:

Identify, assess and prioritise the hazards and risks associated with all our activities.

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Prevention and Control:

Prevent, minimise or control priority risks through planning, design, investment, management and workplace procedures. Prepare and periodically test emergency response plans. Where accidents or incidents do occur, take timely corrective action, investigate root causes and take remedial action. Actively seek to prevent recurrences and disseminate experiences learned.

Performance:

Set appropriate goals, objectives, targets and performance indicators for all our projects. Meet all applicable laws and regulations as a minimum and, where appropriate, apply international best practice.

Evaluation:

Monitor, review and confirm the effectiveness of management and workplace performance against company standards, objectives, targets and applicable legal requirements. Key to this process is a system of appropriate audits and progress reports to senior management.

Stakeholder Engagement:

Promote and maintain open and constructive dialogue and good working relationships with employees, local communities, regulatory agencies, business organisations and other affected and interested parties, to increase knowledge and enhance mutual understanding in matters of common concern. Report on progress towards the achievement of our Aims.

Continual Improvement:

Encourage creativity and innovation in the management and performance of our businesses, and our approach to solving the challenges facing our enterprises. Support research and development into safety, health and environmental issues, and promote the implementation of international best practices and technologies where appropriate.

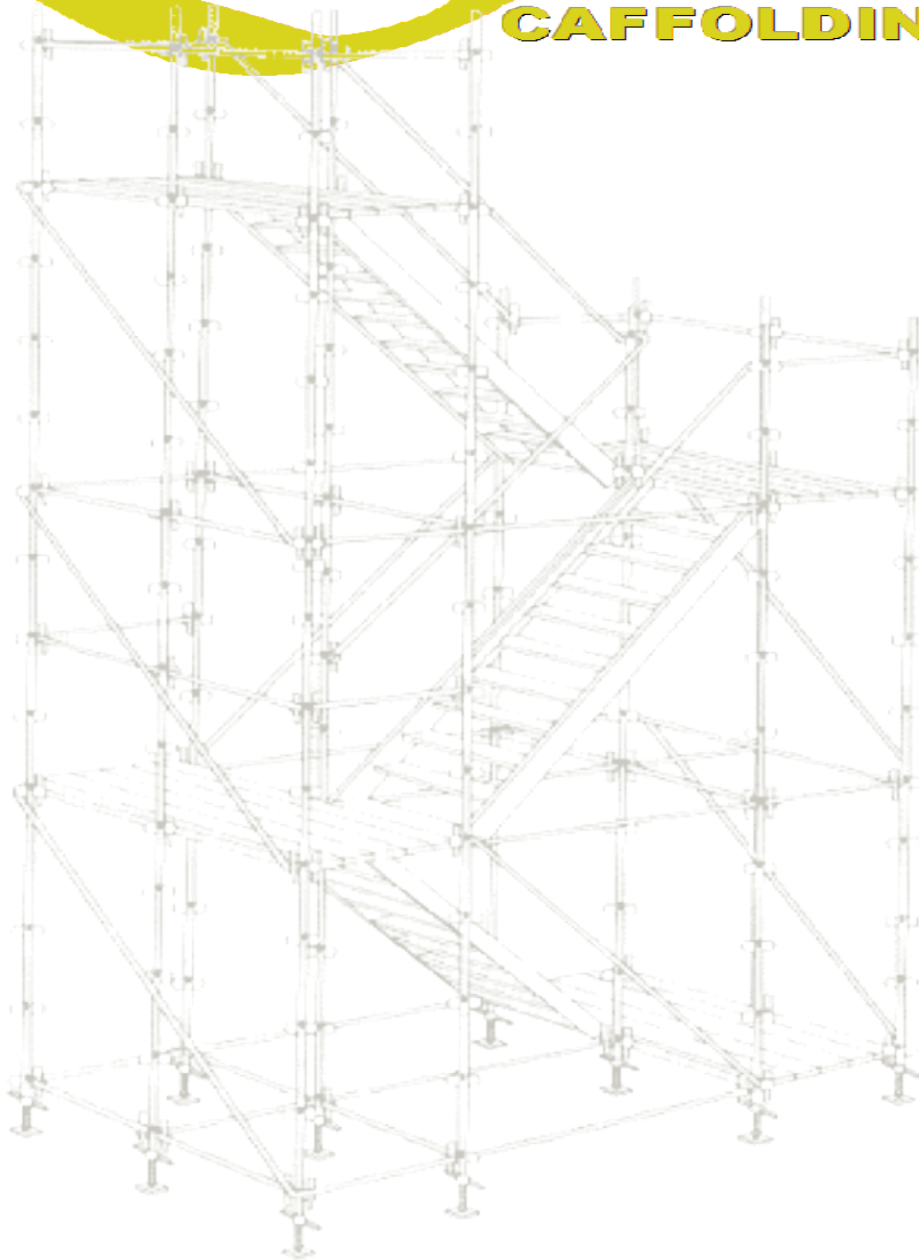
This policy will be reviewed regularly to reflect our commitment to, and growing understanding of, the principles of sustainable development.

DATE:	
RESPONSIBLE PERSON:	
SIGNATURE:	

THIS POLICY IS ENDORSED AND WILL BE IMPLEMENTED BY GLOBAL LINKS MEMBERS AND SENIOR MANAGEMENT.

Full Associate Member of the Scaffolding Association of Southern Africa
Members: I.L.Mulla, A.R.Timol, J. Beacon

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